



<b>2013 Bargaining Changes</b>		
Per the Collective Bargaining Agreement between Battelle and HAMTC		
<b>Prescription</b>		
<ul style="list-style-type: none"> <li>No changes.</li> </ul>		
<b>Medical</b>		
<ul style="list-style-type: none"> <li>Medical premiums will increase.</li> </ul>		
	2012 Anthem Bargaining PPO	2013 Anthem Bargaining PPO
Cosmetic Surgery (non-elective)	\$110 per visit	\$115 per visit
Deductible Out-of-Network Only	\$200/Individual \$400/Family	\$225/Individual \$450/Family
Hospital Inpatient*	\$110 co-payment per admission	\$115 co-payment per admission
Hospital Outpatient*	\$110 co-payment per admission	\$115 co-payment per admission
Organ Transplant	\$1.2 million annual maximum benefit	No annual maximum
Skilled Nursing Facility	\$110 co-payment per admission	\$115 co-payment per admission
* Includes Inpatient and Outpatient services for Mental Health/Substance Abuse.		
<b>Vision</b>		
<ul style="list-style-type: none"> <li>No changes.</li> </ul>		
<b>Dental</b>		
<ul style="list-style-type: none"> <li>Dental premiums will increase.</li> </ul>		
<b>Flexible Spending Accounts (FSA)</b>		
<ul style="list-style-type: none"> <li>Due to health care reform, the maximum contribution limits for the Health Care FSA will be reduced to \$2,500.</li> <li>The Dependent Care FSA maximum contribution limit will remain at \$5,000 (\$2,500 for married couples filing separately).</li> </ul>		
<b>Group Accident Insurance</b>		
<ul style="list-style-type: none"> <li>Group Accident Insurance rates will increase.</li> </ul>		
	2012 Rate	2013 Rate
Single Level of Coverage	\$0.137/\$10,000	\$0.150/\$10,000
Family Level of Coverage	\$0.216/\$10,000	\$0.250/\$10,000