



Contracted Bargaining

2012 Medical Plan Changes

Per the Collective Bargaining Agreement between
Battelle and HAMTC

Contracted Changes		
Plan	In-Network	Out-of-Network
Deductible	Not Applicable	Increases from \$175 to \$200 per person and from \$325 to \$400 for family
Cosmetic Surgery (Non-Elective)	Co-pay increases from \$100 to \$110 per visit	Co-pay increases from \$25 to \$30 per visit
Hospital – Inpatient*	Co-pay increases from \$100 to \$110 per admission	Co-pay increases from \$100 to \$110 per admission
Hospital – Outpatient*	Co-pay increases from \$100 to \$110 per visit	Co-pay increases from \$100 to \$110 per visit
Organ Transplant	Annual Limit increases from \$750,000 to \$1.2 million annual maximum benefit	Prior Approval Required
Specialist Services	Co-pay increases from \$25 to \$30 per visit	Co-pay increases from \$25 to \$30 per visit
Skilled Nursing Facility	Co-pay increases from \$100 to \$110 per admission	Co-pay increases from \$100 to \$110 per admission

*Hospital Inpatient/Outpatient includes Mental Health/Substance Abuse