



2013 Non-Bargaining Changes

Prescription

- We are pleased to announce a new customized option called the PNNL Extended Days Supply Network for PNNL Non-Bargaining employees with no CVS/Pharmacy access to pick-up a 90-day prescription at select retail pharmacies in Eastern Washington State.
- The PNNL Extended Days Supply Network will be available effective January 1, 2013.
- CVS Caremark has made special arrangements with four Wal-Mart pharmacies in Eastern Washington (Kennewick, Pasco, Richland, and College Place) that will allow PNNL Non-Bargaining employees to obtain a 90-day supply at the mail service co-pay.

Medical

- Medical premiums will increase to reflect increases due to plan experience and alignment with financial targets.

	2012 Anthem Network Only	2013 Anthem Network Only
Deductible	\$100/Individual \$300/Family	\$150/Individual \$450/Family
Specialist	\$30 co-payment	\$35 co-payment
	2012 Anthem PPO	2013 Anthem PPO
Deductible	\$250/Individual \$500/Family	\$400/Individual \$800/Family
Specialist (in-network only)	\$20 co-payment	\$35 co-payment
Urgent Care (in-network only)	\$25 co-payment	\$30 co-payment

Vision

- No changes.

Dental

- Dental premiums will decrease to reflect the good experience in the dental plan.
- No plan changes.

Flexible Spending Accounts (FSA)

- Due to health care reform, the maximum contribution limit for the Health Care FSA will be reduced to \$2,500.
- The Dependent Care FSA maximum contribution limit will remain at \$5,000 (\$2,500 for married couples filing separately).

Group Accident Insurance

- Group Accident Insurance rates will increase.

	2012 Rate	2013 Rate
Single Level of Coverage	\$0.137/\$10,000	\$0.150/\$10,000
Family Level of Coverage	\$0.216/\$10,000	\$0.250/\$10,000